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**The City of New York
Community Board 8 Manhattan**

April 14, 2022

Honorable Adrienne Adams
Speaker
New York City Council
250 Broadway
New York, NY 10007

RE: Salary Transparency Act

Dear Speaker Adams,

At the Full Board meeting of Community Board 8 Manhattan held on April 13, 2022, the board **APPROVED** the following resolution by a vote of 36 in favor, 0 opposed, and 3 abstentions:

WHEREAS women in New York State are paid a median 86 cents for every dollar a typical male earns; and

WHEREAS this pernicious earnings gap harms women's standard of living, both during their working years and in retirement; and

WHEREAS the City of New York, along with seven U.S. states, has passed a Salary Transparency Law to help close the gender wage gap; and

WHEREAS the upcoming Salary Transparency Law would require employers of four or more workers to post, internally and externally, the salary range of their job openings, and

WHEREAS this public advertisement of the salary range of an open position greatly reduces the possibility of wage discrimination based on such factors as gender and race; and

WHEREAS the New York City Council is considering a bill, Int. 134, that would alter and weaken the Salary Transparency Law by making it applicable only to employers with 15 or more workers, exempting remote work and delaying the law's implementation to November; therefore,

BE IT RESOLVED that Community Board 8, Manhattan, strongly objects to the provisions of Int. 134 and urges the City Council not to alter the existing Salary Transparency Law, which is due to take effect May 15.

Please advise us on any action taken on this matter.

Sincerely,

Russell Squire

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Gayle Baron and Margaret Price

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Co-Chairs, Women & Families Committee

cc: Honorable Eric Adams, Mayor of the City of New York
Honorable Carolyn Maloney, 12th Congressional District Representative
Honorable Mark Levine, Manhattan Borough President
Honorable Liz Krueger, NYS Senator, 28th Senatorial District
Honorable José M. Serrano, NYS Senator, 29th Senatorial District
Honorable Dan Quart, NYS Assembly Member, 73rd Assembly District
Honorable Rebecca Seawright, NYS Assembly Member 76th Assembly District
Honorable Julie Menin, NYC Council Member, 5th Council District
Honorable Keith Powers, NYC Council Member, 4th Council District